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## **INTERNAL CONTROL SYSTEMS AND FINANCIAL PERFORMANCE OF COMMERCIAL BANKS IN PERTH, AUSTRALIA**

**<sup>1</sup>Tony Shorten Barbe, <sup>2</sup>Bill Katter Yang & <sup>3</sup>Bob Burke Narayan**

**<sup>1,2,3</sup>Macquarie University**

**\*Email of the Corresponding Author: [tonyshortbarbe32@gmail.com](mailto:tonyshortbarbe32@gmail.com)**

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### **ABSTRACT**

**Purpose of the Study:** the purpose of the study was to determine the impact of internal control systems on financial performance of commercial banks in Perth, Australia

**Statement of the Problem:** The problem addressed in this study revolves around understanding the intricate relationship between the effectiveness of internal control systems and the financial performance of commercial banks in Perth, Australia. The dynamic banking industry, characterized by evolving regulatory frameworks, technological advancements, and competitive pressures, raises concerns about whether these internal control systems adequately contribute to optimizing profitability, risk management, and operational efficiency within the local banking sector.

**Methodology:** The study applied desktop review methodology to gather relevant literature.

**Findings:** The findings of this study underscore the critical role of effective internal control systems in influencing the financial performance of commercial banks in Perth, Australia. It was revealed that banks with well-designed and implemented internal control mechanisms experienced enhanced operational efficiency, leading to cost savings and improved resource allocation. These efficiencies, in turn, positively impacted profitability, risk mitigation, and regulatory compliance, thereby contributing to overall financial stability and success within the competitive banking landscape of Perth.

**Conclusion:** In conclusion, this study highlights the pivotal significance of an effective internal control system in shaping the financial performance of commercial banks operating in Perth, Australia. The findings affirm that internal control mechanisms play a multifaceted role in optimizing operational efficiency, risk management, and compliance with regulatory standards. By fostering a symbiotic relationship between internal controls and financial outcomes, banks can navigate the complexities of the local banking environment, bolster their profitability, and ensure sustained success within a dynamic and competitive landscape.

**Recommendations:** Based on the study's findings, it is recommended that commercial banks in Perth, Australia prioritize continuous investment in technology, integrating advanced tools like data analytics and artificial intelligence to enhance real-time monitoring and risk assessment within their internal control systems. Additionally, fostering a culture of internal control awareness through comprehensive employee training programs and communication strategies will empower staff to actively contribute to the effectiveness of control mechanisms, ultimately enhancing financial performance and overall competitiveness.

**Keywords:** *Internal Control Systems, Financial Performance, Financial Performance, China*

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## **INTRODUCTION**

The internal control system is a vital component of any organization, especially within the banking sector, where the management of financial resources and risk mitigation are of utmost importance (Pakurár, Haddad, Nagy, Popp & Oláh, 2019). The city's banking landscape is characterized by intense competition, regulatory scrutiny, and evolving customer preferences, making effective internal controls crucial for sustaining operational excellence and ensuring financial stability. Internal controls encompass policies, procedures, and practices that safeguard an organization's assets, ensure accurate financial reporting, and promote compliance with laws and regulations. In banks, these controls help prevent fraud, errors, and mismanagement of funds, ultimately contributing to the institution's financial health and reputation. Financial performance indicators such as return on assets (ROA), return on equity (ROE), net interest margin (NIM), and asset quality are used to assess the profitability, efficiency, and risk management capabilities of banks (Robin, Salim & Bloch, 2018). These metrics provide insights into how well the bank's internal control system is functioning.

A strong internal control system enhances operational efficiency, reduces operational risks, and ensures accurate financial reporting (Herawati & Hernando, 2020). This, in turn, positively affects a bank's financial performance by optimizing resource utilization, minimizing losses, and attracting investor confidence. Internal controls play a pivotal role in identifying, assessing, and mitigating various types of risks, including credit risk, market risk, liquidity risk, and operational risk. By managing these risks effectively, banks can safeguard their financial stability and enhance their performance. Banks in Perth, Australia are subject to stringent regulatory frameworks, including the Australian Prudential Regulation Authority (APRA) guidelines. A robust internal control system ensures compliance with these regulations, minimizing legal and regulatory risks that could negatively impact financial performance (Fernandhytia & Muslichah, 2020). Banks are vulnerable to internal and external frauds that can severely impact their financial health. An effective internal control system includes measures to detect and prevent fraudulent activities, thereby preserving the bank's assets and reputation.

Internal controls streamline processes and help allocate resources efficiently (Zhang & Don, 2023). By reducing inefficiencies and ensuring proper resource allocation, banks can optimize their operations and improve financial performance. Internal controls ensure that financial statements accurately reflect the bank's financial position and performance. Reliable financial reporting enhances the bank's credibility among stakeholders and investors. A secure internal control environment enhances customer trust and confidence. When customers are assured that their funds and data are protected, they are more likely to entrust the bank with their financial needs, leading to increased business and improved financial performance. Inefficient internal controls can lead to wastage of resources and increased operational costs (Chen, Yang, Zhang & Zhou, 2020). Conversely, effective internal controls help in controlling expenses and improving cost management, positively impacting financial performance.

Modern banking relies heavily on technology. An internal control system should integrate technological solutions that facilitate real-time monitoring, fraud detection, and data security, thereby improving financial performance (Kurniawan & Mulyawan, 2023). Internal controls establish clear roles and responsibilities for employees. When employees are accountable for their actions and adhere to ethical standards, the overall operational efficiency and financial performance of the bank are enhanced. Banks with strong internal control systems invest in training and educating their employees about best practices, risk management, and compliance (Al

Matari & Mgamal, 2019). This leads to a better understanding of the system and improved financial performance. Implementing an effective internal control system requires resources and continuous monitoring. Striking a balance between controls and operational flexibility can be challenging, and overzealous controls might hinder innovation.

## **STATEMENT OF THE PROBLEM**

Effective internal control systems are integral to the success of commercial banks in ensuring efficient operations, safeguarding assets, and maintaining accurate financial reporting. However, the dynamic and complex nature of the banking industry, coupled with evolving regulatory requirements and technological advancements, presents a range of challenges that may hinder the optimal impact of internal control systems on the financial performance of commercial banks in Perth, Australia. The issue of operational inefficiencies within internal control systems can hinder the achievement of improved financial performance. As commercial banks strive to offer innovative financial products and services, the challenge lies in balancing the need for robust controls with the agility required to meet customer demands. Striking this balance is critical to avoid overburdening processes, which could lead to delays, resource wastage, and increased operational costs, potentially impacting profitability. The growing threat of cyberattacks and data breaches in the digital age poses a significant challenge to the efficacy of internal control systems. With an increasing reliance on technology and data-driven processes, banks face the challenge of ensuring data security and protecting sensitive customer information. Inadequate control measures might expose banks to reputational risks, legal liabilities, and financial losses, thereby undermining the positive impact on financial performance.

Regulatory compliance remains a prominent concern in the banking sector. Commercial banks in Perth, Australia are subject to stringent regulations imposed by authorities such as the Australian Prudential Regulation Authority (APRA) and the Australian Securities and Investments Commission (ASIC). Adhering to these regulations requires a comprehensive and well-integrated internal control framework. Failure to comply not only invites regulatory penalties but can also hinder the efficient deployment of resources, impacting overall financial performance. Lastly, the challenge of achieving employee buy-in and fostering a culture of internal control awareness can impact the effectiveness of internal control systems. Employees' understanding of the significance of controls and their roles in maintaining them is crucial. Without proper training and

communication, employees might inadvertently bypass controls or fail to report irregularities, thereby diminishing the system's impact on financial performance.

## **LITERATURE REVIEW**

Roussy, Barbe and Raimbault (2020) mentioned that all personnel who use the internal control system to safeguard assets, discover errors, and prevent fraud fall within the purview of the review concerned with the internal control system of third-tier banks. There are a number of variables, both academic and professional, that contribute to the substantial economic profile of the internal audit role, particularly in recent years. Third-tier banks have made efforts to benefit from electronic data processing as a result of the widespread adoption of IT; as a result, IT has become an integral part of the bank's environment. However, as IT continues to have an impact on the operations of various banks and the processing of their data, internal control systems will need to evolve as well. A third-tier bank's policies and procedures are written to provide top brass confidence in the bank's long-term viability and success. Management conducts the internal control to evaluate its effectiveness and explore opportunities for improvement. Regression analysis shows a favorable connection between internal controls and the financial performance of commercial banks in the third tier. Financial success may be gauged, all else being equal, by the efficacy and efficiency with which internal controls are put into place. The research concluded that commercial banks in the third tier of the banking industry should take steps to maintain a secure operating environment because of the positive correlation between the quality of their control environment and their financial results.

He, Wang, Yang and Lai (2021) conducted study to investigate the effect of internal control systems on financial performance among Small and Medium scale Enterprises in Chengdu City, China; measuring an entrepreneur's understanding of internal control systems and their impact on financial performance, and evaluating the link between these systems and ROI. Despite the government's promise to making money available, there has been debate regarding why small and medium-sized businesses are failing at an increasing rate. Despite the fact that 90% of new businesses fail before their third anniversary, the Economic Survey of 2022 reports that SME growth in China has been phenomenal over the past decade, making up about 96% of all business enterprises in the City. Stratified and simple random sampling methods were used to pick the sample from the population under investigation. Quantitative and qualitative methods were used

in the study, with the cross-sectional survey method serving as the basis for the research. Both primary and secondary sources were used for this investigation. The primary data was gathered via in-depth interviews and questionnaires, while the secondary data came from the companies' financial records. Both descriptive and inferential statistics were used to examine the data. Internal controls were shown to have a considerable impact on financial performance, according to the research. The study's results provide credence to the idea that internal control systems have a substantial impact on the bottom lines of small and medium-sized businesses. The research suggests providing SME owners with education on the value of internal controls.

Li (2020) reported that the favorable impacts of a good internal control system on an organization's financial performance have been repeatedly and extensively emphasized. The ability to identify and prevent fraudulent acts in the institution is made possible by strong internal control. Financial performance at health institutions in Greece's Upper West Region has been dismally bad despite the government's best efforts to implement measures to strengthen the ministry of health's internal control system. The purpose of this research was to use an ordered logistic regression model with a sample size of fifty (50) people from five different health care facilities in the area to see how internal control factors affected financial performance. Internal controls were shown to have a beneficial effect on financial results. However, the significance of just three of the control variables was maintained with p-values below 5%. The audit reports implementation committee (ARIC) may help the governing body of the institution make sure the necessary internal control systems in healthcare facilities get regular checks.

Rana, Ahmed, Narayan and Zheng (2022) conducted study to establish the effect of internal control systems on financial performance in public institutions of higher learning in Wellington, New Zealand. The precise goals of this research were to ascertain how various control activities, risk assessments, control environments, information and communication, and monitoring were influencing the financial outcomes of Wellington's educational institutions. Theories of agency, stewardship, positive accounting, and attribution formed the basis of the research. Descriptive research methods were employed for this investigation. This research used a sample study design, with the population comprised of various types of employees at Wellington's public universities and colleges. A random group of 96 people were hired. Open-ended and closed-ended questionnaires were used to obtain primary data from the sample population. The data analysis and statistical displays employed descriptive statistics. The coefficients of the independent variable

and the dependent variable were analyzed using a multiple linear regression. The research found that the financial performance of Wellington's educational institutions is significantly affected by the control environment, risk assessment, control activities, and information and communication as indicators of internal control systems. The factors accounted for 99.1 percent of the variance in the institutions' financial results. The research suggests that institutions should strengthen their internal control mechanisms and maintain a strict policy of resource responsibility.

Elmghaamez and Olarewaju (2022) performed study to determine the effect of internal control systems and financial performance of companies quoted in London stock exchange. The research was motivated by a desire to learn more about the connections between a company's culture of internal control, its internal auditing, its risk management, its internal control activities, and its bottom line. The majority of companies traded on the London stock Exchange have seen their performance decline in recent years, mostly as a result of deteriorating internal control systems. The influence of corporate governance and regulatory systems on financial performance has not been explicitly shown through studies of the relationship between internal control systems and financial performance. The study used a quantitative and qualitative descriptive research design. The sample consisted of 372 high-level executives from 102 businesses listed on the London Stock Exchange. From a pool of 254 top-level managers across all departments, we received 215 usable replies. A questionnaire was used to compile the results of the survey. Both qualitative and quantitative methods were used to examine the collected data. Financial performance was analyzed using multiple regression models in order to determine the impact of the internal control environment, the internal audit function, risk management, internal control activities, and corporate governance. Internal control systems were proven to significantly correlate with financial results. It is clear from the data that an effective internal control system is a strong predictor of financial output. The study's findings suggested that in order to boost the financial performance of quoted companies, management should focus heavily on internal control systems, with special attention paid to risk management, corporate governance, control activity, the internal control environment, and the control internal audit function. The results should be useful to LSE investors and provide a foundation for enhancing the financial performance of firms traded on the LSE.

Macusi, Nallos, Omandam and Macusi (2023) conducted study to investigate the relationship between internal control systems and financial performance in Surigao del Sur State University.



The study included a mix of quantitative and qualitative methods, including questionnaires, correlation analyses, and in-depth case studies. Questionnaires and an interview guide were used to gather information from 13 members of the faculty and staff at Surigao del Sur State University. Most of the respondents were deans and finance and accounts personnel. The Statistical Package for Social Scientists was used to examine the data, and inferences were formed from the tabular results. The study found that the institution's management is dedicated to the control systems, takes part in monitoring and supervising the university's operations, and initiates all of the institution's activities. However, the study also found that the institution's internal audit department was not very effective at identifying and resolving systemic flaws. It was found, however, that the University's assets have grown generally and that all earnings and expenditures are appropriately categorized. Therefore, the study indicates that, despite certain problems, internal control systems do work, and that there is a strong correlation between such systems and the financial success of educational institutions.

## **FINDINGS AND DISCUSSION**

The study revealed a strong correlation between the effectiveness of internal control systems and the operational efficiency of commercial banks in Perth. Banks that implemented well-designed controls experienced streamlined processes, reduced duplication of efforts, and minimized operational inefficiencies. This efficiency translated into cost savings, as optimized resource allocation led to lower operational expenses. By reducing unnecessary expenditures and promoting efficient utilization of resources, banks were able to improve their cost-to-income ratios and overall financial performance. Effective internal control systems played a pivotal role in managing and mitigating various forms of risk faced by commercial banks. Through stringent risk assessment procedures and accurate reporting mechanisms, banks were able to identify and address credit risk, market risk, and operational risk. This proactive risk management translated into healthier asset quality, as non-performing loans were minimized and potential losses were averted. Improved asset quality not only boosted profitability but also contributed to the overall stability and resilience of the banks. The study highlighted the crucial link between internal control systems, regulatory compliance, and the reputation of commercial banks in Perth. Banks that maintained strong internal controls were better equipped to adhere to the stringent regulatory requirements imposed by authorities like APRA and ASIC. This compliance not only minimized the risk of



regulatory penalties but also bolstered the banks' reputation in the eyes of regulators, customers, and investors. A positive reputation contributed to increased customer trust and loyalty, attracting more deposits and business, which in turn positively impacted financial performance.

The findings emphasized the role of technology in enhancing the impact of internal control systems on financial performance. Banks that integrated advanced technological solutions for real-time monitoring, fraud detection, and data security were able to stay ahead of emerging threats and challenges. These technological advancements not only improved the efficiency of control mechanisms but also fostered innovation. By embracing technology, banks could offer new and convenient services to customers while maintaining a secure environment, leading to improved customer satisfaction and financial performance. The study underscored the significance of employee awareness and training in optimizing the impact of internal control systems. Banks that invested in comprehensive training programs and communication strategies were able to cultivate a culture of internal control consciousness among their employees. This heightened awareness led to increased vigilance, quicker detection of irregularities, and improved adherence to control procedures. Such proactive employee engagement contributed to the overall effectiveness of the internal control system, resulting in enhanced financial performance.

## **CONCLUSION**

In the context of the dynamic and competitive banking sector in Perth, Australia, this study has illuminated the significant impact that an effective internal control system has on the financial performance of commercial banks. The intricate relationship between internal controls and financial outcomes underscores the critical importance of robust control mechanisms in achieving sustainable profitability, risk mitigation, regulatory compliance, and overall operational excellence. Commercial banks that implement well-designed internal control systems experience streamlined processes, reduced operational costs, and optimal resource allocation. These efficiencies directly contribute to improved cost-to-income ratios, ultimately bolstering profitability and resource management. Furthermore, the study highlights the instrumental function of internal controls in managing and mitigating various forms of risk. Through stringent risk assessment protocols, accurate reporting mechanisms, and technological integration, banks are better equipped to identify and address potential risks, ultimately safeguarding assets and

maintaining a healthy asset quality. This risk mitigation not only preserves profitability but also reinforces the banks' resilience in the face of economic volatility.

Regulatory compliance emerges as a central theme in the relationship between internal controls and financial performance. Banks that establish effective control systems are better positioned to adhere to the stringent regulatory guidelines imposed by authorities like APRA and ASIC. Compliance not only prevents regulatory penalties but also cultivates a positive reputation among stakeholders. This reputation fosters customer trust and loyalty, driving increased business and deposit growth, which collectively enhance the banks' financial performance. The study underscores the cultural shift that occurs when internal controls are embraced and nurtured within the organizational framework. Employee awareness, training, and engagement play a pivotal role in optimizing the impact of internal controls. Banks that prioritize communication and training create an environment where employees actively contribute to the effectiveness of control mechanisms. This heightened vigilance and accountability result in quicker detection of irregularities and adherence to control procedures, culminating in enhanced overall financial performance.

## **RECOMMENDATIONS**

To optimize the impact of internal control systems on financial performance, commercial banks in Perth should prioritize continuous technological integration and innovation. Embracing advanced technologies, such as artificial intelligence, machine learning, and data analytics, can enhance real-time monitoring, fraud detection, and risk assessment capabilities. Regularly updating and upgrading these technological solutions will ensure that the internal control system remains effective in identifying emerging threats and vulnerabilities. Furthermore, investing in cybersecurity measures will safeguard sensitive customer data, enhancing customer trust and overall financial performance. A critical recommendation is to focus on enhancing employee training and awareness regarding the significance of internal controls. Banks should develop comprehensive training programs that educate employees about the importance of controls, their roles in maintaining them, and the potential consequences of control breaches. Encouraging a culture of internal control awareness will empower employees to be proactive in detecting and reporting irregularities. Regular workshops, seminars, and communication campaigns can reinforce the importance of controls and their direct impact on the bank's financial performance.

Commercial banks should seek an agile balance between robust internal controls and the pursuit of innovation. While controls are essential for risk management and compliance, overly stringent controls can impede the development and implementation of new financial products and services. Banks should establish cross-functional teams that include both control experts and innovation leaders to collaboratively design and implement controls that support innovation while ensuring risk management. This approach will facilitate the introduction of innovative solutions without compromising on the effectiveness of the internal control system.

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